

Exhibit I – Hourly Labor Rate Ranges Proposal

RFP # RCE-8-88651

“Information Technology Services and Support”

Skill Sets that may be required in the performance of a resultant Subcontract:

Application Analyst	Information Security Specialist	Research Systems Technician
Application Developer I & II	Information Specialist I & II	System Administrator I & II
Application Programmer	IT Procurement Specialist	Technical Trainer
Associate Programmer	Network Administrator	Technical Writer
Computer Operator	Network Engineer	Telecommunication Analyst
Data Analyst	Network Security Administrator	Telecommunication Engineer
Database Administrator	Network Technician	Telecommunication Technician
Desktop Administrator/Integrator	Oracle Application Developer	Unix Administrator
Desktop Technician	Oracle Database Administrator	Unix Programmer
Documentation Specialist	Oracle Programmer	Web Designer
Graphics Designer I & II	Oracle Specialist	Web Developer I & II
Help Desk Technician	Project Manager	Web Engineer
		Web Form Developer

Fully Burdened Hourly Labor Rate Ranges

Assign each skill set listed above, to the appropriate hourly labor rate range. Other/additional skill sets may be added, if appropriate.

Range 1 (\$_____ - \$_____)	Range 2 (\$_____ - \$_____)	Range 3 (\$_____ - \$_____)	Range 4 (\$_____ - \$_____)

Exhibit I – Hourly Labor Rate Ranges Proposal (continued)

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Base Year

Hourly Rate Ranges	Base Rate (Hourly)	Labor Overhead _____ %	Fringe Benefits _____ %	General & Admin. Exp.* _____ %	Profit _____ %	Fully Burdened Hourly Rate Proposed
Range 1 Lowest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 1 Highest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 2 Lowest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 2 Highest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 3 Lowest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 3 Highest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 4 Lowest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 4 Highest Hourly Rate	\$	\$	\$	\$	\$	\$

Option 1

Hourly Rate Ranges	Base Rate (Hourly)	Labor Overhead _____ %	Fringe Benefits _____ %	General & Admin. Exp.* _____ %	Profit _____ %	Fully Burdened Hourly Rate Proposed
Range 1 Lowest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 1 Highest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 2 Lowest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 2 Highest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 3 Lowest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 3 Highest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 4 Lowest Hourly Rate	\$	\$	\$	\$	\$	\$
Range 4 Highest Hourly Rate	\$	\$	\$	\$	\$	\$

Exhibit I – Hourly Labor Rate Ranges Proposal (concluded)

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INSTRUCTIONS

1. Complete all of the tables on this form. Fully loaded labor rates include wages (base rate), labor overhead (including fringe benefits), General and Administrative/Indirect expenses, profit (if applicable), and escalation for Option 1 (if applicable). Any costs associated with the required Background and Reference Checks shall be included in the proposed G & A rate. Conversely, the G & A rate shall be adjusted and proposed accordingly based on NREL provided office space, supplies, computer equipment, and telephone.
2. Justification for each cost element utilized in the Labor Rate Proposal shall be provided. For example, provide wage rate verification in the form of payroll records or employment contract agreements, and computations of how you arrived at the proposed overhead and/or indirect rates.
3. Please indicate if your organization has undergone a governmental audit (DCAA, DCMA, etc.) in the past 12 months. If so, please provide the date of the audit report and all contact information for the authorized auditor.